



Shape the future
with confidence



**How do the
transformation
leaders of
today**

**shape the
future with
confidence?**



The better the question. The better the answer.
The better the world works.



Contents



Letter from the EY Greece Country Managing Partner

Undeniably, we find ourselves in an era defined by both unparalleled change and formidable challenges, interwoven with boundless opportunities. At EY, we firmly believe that in this moment, more than ever, organizations must build their resilience and look to the future, with a renewed perspective and a new set of value drivers. The events of the past years have acted as catalysts for change, propelling organizations across the globe to fast-track digital transformation.

At EY in Greece, we see transformation for what it is: a multi-faceted, dynamic process that encompasses change on various fronts, which is ever more critical to creating long-term value. As organizations are looking to create and shape a new future to re-imagine what's possible, unlock hidden potential and realize new opportunities, we are committed to being at the forefront of advanced technology and discovering better ways of working, by putting humans at the center, technology at speed, and innovation at scale, so that we help them shape the future with confidence.

We create long-term value for our clients, by building trust and transparency in business and the capital markets. We continue to bring the best of EY (such as assurance, consulting, tax and legal services, sector knowledge, and our ecosystem of alliances) to meet clients' increasingly complex needs, particularly around their transformation challenges, and help them adjust to a fast-changing and dynamic world, which has brought EY Greece to a leading position in business transformation, and in the number one position in the market overall.

At the heart of our approach, we recognize that the best strategies focus on humans. As a matter of fact, it is human ingenuity that determines how services, products and technology are exploited to effect better human outcomes. Human judgement and creativity drive the innovation that frees us to focus on what really matters, and human insight is what is required to navigate the limitless choices - the opportunities and threats - that the current digital world presents. Diversity, equity, and inclusiveness (DEI) hold a pivotal spot in our

strategy, recognizing it as not just a mandate, but a business imperative; these facets, woven into an inclusive culture, drive better decision-making, stimulate innovation, increase organizational agility and strengthen resilience to disruption. This is why we always place our people at the center of our business and all our activities.

Moreover, we place trust in our EY professionals, who engage, on a daily basis, in an extraordinary range of activities to help and support businesses. We motivate them to create value in their work; we focus both on individuals and teams, providing a fertile educational and training ground and support them through their career endeavors; but, most of all, we inspire them, through the sense of purpose in our business, to feel proud about being part of the EY global network, unlocking their full potential.

Based on our belief that, even the smallest ripple can bring about real change in the world, we are not limited to only providing exceptional services to our clients; through our EY Ripples program we support our communities and those in need, aiming to positively impact the lives of 1 billion people.

Our impact doesn't stop there. We take pride in championing sustainability by integrating green practices within our workspaces. Entrepreneurial ventures garner our attention and backing, as we actively identify and nurture high-potential businesses and promote burgeoning startups. We empower family-owned enterprises, the bedrock of Greek entrepreneurship, while simultaneously dispensing insights across sectors and financial landscapes, through comprehensive local and global surveys.

We are committed to using our knowledge and experience to support and empower our clients, government, stakeholders and communities, as we try to bring our purpose of building a better working world to life. Our actions reflect our vision, our commitment and who we are: people who will be by your side.

Welcome to EY in Greece - where purpose shapes practice and our commitment defines who we are.



Identifying opportunity through challenge is the key to growing in an ever-changing environment.



George Papadimitriou
Country Managing Partner
EY Greece

EY Worldwide

EY is a US\$53.2b global leader and one of the world's leading professional services firms, with more than 400,000 people in over 700 office locations across more than 150 countries.

EY is a globally connected, multidisciplinary professional services organization driven by our purpose: building a better working world - for our clients, our people and communities. We ask better questions that unlock new approaches to the working world's toughest challenges.

Our enduring impact is not confined to the clients we work with through our integrated service lines - Assurance, Consulting, EY-Parthenon, and Tax. We also build a better working world for all stakeholders through the publication of our insights, research and opinions on the issues that matter most to businesses, entrepreneurs, investors, governments and regulators. By doing so we can help seize the opportunities that change provides to create better businesses and drive more inclusive economic growth.

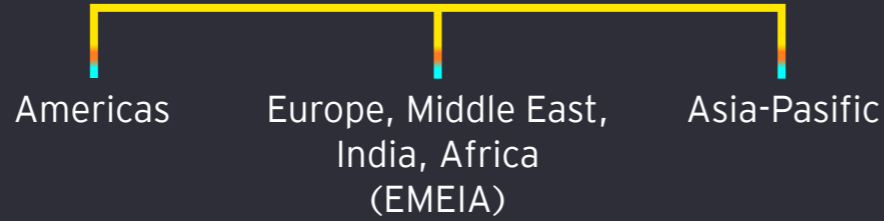
EY Greece

EY has maintained a presence in the Greek market for 100 years, operating under various legal structures and through strategic collaborations with third parties. Over the decades, the firm has consistently adapted to the evolving business landscape, offering a wide range of services to meet the needs of clients across multiple sectors.

EY in Greece operates offices in Athens, Thessaloniki, Patras and Heraklion. It is part of the EMEIA area (Europe, Middle East, India, and Africa) and is one of the 33 countries comprising the Europe Central region, which covers Central, Eastern and Southeastern Europe and Central Asia, as well as the Nordics.



Three geographic Areas



150
countries



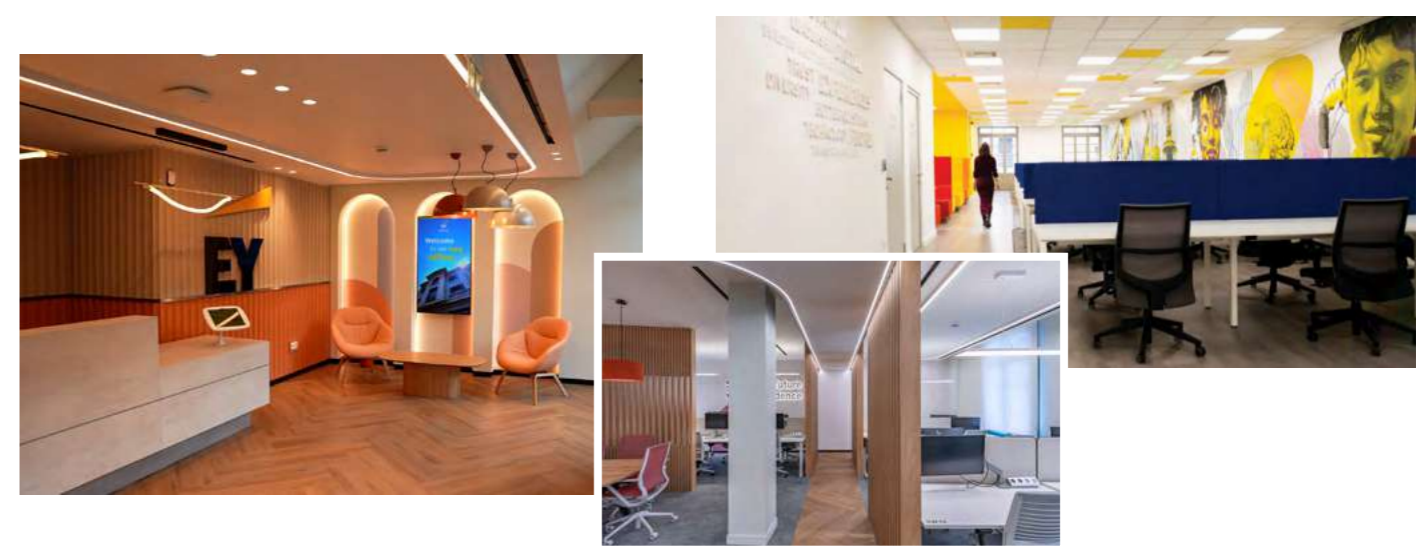
More than
400,000+
EY people around
the globe



2,800+
people in Greece



4 cities



Our purpose

At EY, our purpose is *Building a better working world*. The insights and quality services we provide help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team up to deliver on our promises to all our stakeholders. In doing so, we play a critical role in building a better working world for our people, for our clients, and for our communities.



Our values define who we are:

- People who demonstrate integrity, respect, teaming and inclusiveness
- People with energy, enthusiasm and the courage to lead
- People who build relationships based on doing the right thing



Our ambition:

- Create long-term value as the world's most trusted distinctive professional services organization for EY people, clients and society
- We are committed to diversity and inclusiveness

Our people

At EY, we empower our people with the right mindsets and skills to navigate what's next, become the transformative leaders the world needs, pursue careers as unique as they are, and build their own exceptional EY experiences. Our 400,000 people and one million alumni form a powerful network. Each of those people leads and inspires others during their time at EY and beyond and brings our purpose to life in the work they do every day. The ability to invite, leverage and learn from different perspectives is key to delivering for our clients.

We believe diversity, equity and inclusiveness (DEI) means growth. It is more important than ever for organizations to create an environment where employees feel like they belong, while also celebrating and recognizing uniqueness. To demonstrate our commitment, EY Greece is a proud member of the Greek Diversity Charter since 2022, which is a European Commission initiative. The charter covers, and acts as a means of commitment for all fields of discrimination: gender, age, ethnicity, disability, sexual orientation and religion, with a particular focus on gender equality at work. Moreover, EY Greece further promotes DEI through virtual breakfasts for women, the "EY Circles" focus groups, the EY "Neurodiversity Champions", marathons, and many more activities and initiatives that are announced on a regular basis.



We are investing more time, technology, and money than ever before in skills and learning for our people. This includes the first of its kind EY Tech MBA, as well as the EY Masters in Sustainability and the EY Masters in Business Analytics, in collaboration with Hult International Business School.

Visit our website:



Shape the future with confidence

Will you shape the future

or be shaped by it?



The better the question. The better the answer.
The better the world works.

Our services



We go to market through four service lines:

- **Assurance**
- **Consulting**
- **EY-Parthenon**
- **Tax**

Our multi-disciplinary business model means we team seamlessly across service lines, as well as across sectors and geographies.



Assurance

- Audit Services
- Financial Accounting Advisory Services (FAAS)
- Technology Risk
- Forensic & Integrity Services
- Climate Change and Sustainability Services (CCaSS)
- Capital Markets



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Leveraging on our brand name and the unnegotiable and ever-lasting obligation for quality and integrity, we deliver the credibility to the financial and non-financial information, that our clients and markets demand.

Andreas Hadjidamianou
Head of Assurance

Explore Assurance >

EY Assurance services - comprising Audit, Financial Accounting Advisory Services (FAAS) and Forensic & Integrity Services, Climate Change and Sustainability Services (CCaSS) - address risk and complexity while identifying opportunities to enhance trust in the capital markets.

Audit teams serve the public interest by delivering high-quality, analytics-driven audits with independence, integrity, objectivity, and professional skepticism. In addition, audit teams perform reviews of financial statements, other assurance and related services engagements. FAAS can support clients in building an effective and efficient finance function with a range of accounting, reporting and analytics services.

Our multidisciplinary Climate Change and Sustainability Services team helps companies understand the risks and opportunities arising from climate change and sustainability issues.

Together, EY Assurance services help protect and promote sustainable, long-term value for stakeholders.

Audit services

Our tailored external audit services help build trust and confidence through transparency, clarity, and consistency. We are 85,000+ professionals based worldwide across 150 countries.

Audit services involve reporting on the fairness in all material respects with which a client's audited financial statements are presented, in conformity with the

applicable financial reporting framework.

Our culture remains focused on providing sustainable audit quality. The Sustainable Audit Quality (SAQ) program is our commitment to conducting globally consistent, high-quality audits and is the foundation for keeping audit quality as our primary focus. High-quality audits enhance trust and confidence in the capital markets and facilitate economic growth.

Maintaining the high-level audit quality is, therefore, our highest priority. It is the single most important factor in our decision-making, and the key measure on which our professional reputation stands.

EY has implemented the International Standard on Quality Management 1 (ISQM 1) to drive further audit quality improvements. The new standard, which became effective 15 December 2022, requires audit firms to design, implement and monitor a system of quality management. EY's approach to ISQM 1 builds upon our strong global integration and existing EY processes and controls designed to continuously improve and sustain audit quality.

As audit technology and digital have changed business models and created new risks, the EY Digital Audit helps EY teams meet the changing needs of the companies they serve and deliver against evolving stakeholder expectations. It supports EY professionals in driving quality and unlocking the digital advantage across all phases of the audit by pairing advanced capabilities with the right digital skill sets and a culture of continued innovation.

EY auditors use the following foundational audit technology platforms to identify greater insights, provide new perspectives and apply professional judgment to determine the risks that matter:

- **EY Canvas:** Our global online audit platform supports EY auditors in performing consistent and high-quality audits across the globe connecting nearly 120,000 EY people and 250,000 client users worldwide.
- **EY Smart Automation Hub:** The EY Smart Automation Hub provides a centralized and global access point for automation capabilities, which is fully embedded in EY Canvas and provides real-time status updates, using advanced technologies to both enhance project management and support audit testing.

- **EY Helix:** Our data analytics platform uses a suite of data analyzers to embed data analytics in every aspect of the audit, from risk assessment to execution.
- **EY Atlas:** Our global accounting and auditing research platform provides our auditors with the firm's digital audit methodology and enablement, and a library of accounting and other technical literature. EY Atlas Client Edition is our clients' single, global online resource to access accounting and financial reporting literature, including external standards, EY interpretations and thought leadership. A free channel provides our clients with direct access to EY IFRS guidance and interpretations, while subscription-based premium channels provide access to additional EY technical insights.



Assurance Advisory

Through our Assurance Advisory sub-service lines, we bring value and insights to our clients on some of the most pressing boardroom issues, supporting EY's Big Bets in Transformation, Managed Services and Sustainability. Assurance Advisory has a big role to play when it comes to transformation, as business becomes more complex and organizations are under pressure to sustain trust and manage new risks more effectively. Collaborating with our other service lines, we're focused on supporting our clients with their Finance, Risk, Sustainability and Data transformation needs. Learn more below about our Assurance Advisory sub-service lines, FAAS, CCaSS, Forensics, Capital Markets and Technology Risk.

Financial Accounting Advisory Services (FAAS)

Finance leaders are continuously examining their operating model to deliver sustainable value for the business, leveraging data and technology, while addressing reporting challenges that stem from the changing economic and regulatory environment.

EY's FAAS teams can support clients as they determine, monitor, and disclose financial and non-financial insights to their stakeholders. FAAS teams help address the finance agenda and provide CFOs, CAOs, Controllers and Treasurers with insight and services to support compliance with evolving financial and non-financial disclosures and help provide transparency and trust in reporting to support better decision-making.

They also help to build stronger, more efficient finance functions with robust financial data analytics and innovation, through the innovative application of technology and methods, and data analytics tools.

The FAAS services include:

- Enhanced Corporate Reporting and Accounting
- Financial Applications, Processes and Analytics
- Treasury, Commodities and Finance Specialisms

- Transaction Accounting, support in IPO and capital markets transactions

Technology Risk

In today's rapidly evolving digital landscape, technology is both a key enabler of growth and a significant source of risk. As organizations accelerate their digital transformation, they face increasing challenges to protect the integrity of their systems, maintain compliance, and foster stakeholder trust.

EY's Technology Risk teams help clients navigate this complexity by providing trust over their digital ecosystems. Through a combination of audit, attestation, certification, and assessment services, we assist organizations in identifying, understanding, assessing, and mitigating risks arising from the implementation and use of current and emerging technologies.

With deep technical knowledge and strong audit expertise, our professionals work alongside finance, IT, and risk leaders to evaluate and enhance technology controls, ensure compliance with evolving regulations, and deliver insights that drive sustainable business value.

Our Technology Risk services include:

- IT Audit - Delivering high-quality technology audit procedures that support financial audits and reinforce trust in capital markets, emphasizing integrity, objectivity, and professional skepticism.
- Service Organization Control Reporting (SOCR) and Attestation - Providing assurance and attestation reports on internal controls, including SOC 1 and SOC 2 reports, ISAE 3402, and ISAE 3000 engagements, as well as Agreed-Upon Procedures (AUP) tailored to specific client needs.

Forensic & Integrity Services

Companies that embed the value of integrity in their strategic vision and day-to-day operations develop stronger businesses, sustain their long-term competitive advantage, and deliver more value to shareholders.

EY Forensic & Integrity Services can provide the broad sector experience, deep subject-matter knowledge, the people, technologies, processes, tools, and insights that help you to instill a culture of integrity in your business.

Forensic & Integrity Services include the following solution sets:

- Anti Fraud Risk Management System
- Integrity Compliance & Ethics
- Investigations
- Whistleblowing Services
- Disputes
- Transaction Forensics

Climate Change and Sustainability Services (CCaSS)

To effectively compete and succeed in today's world, businesses and governments must adapt to emerging risks and stakeholder demands while navigating challenging market disruptions. Our clients face impacts from climate change, geopolitical instability, economic uncertainty, biodiversity loss, and regulatory changes. Navigating these complexities requires brave thinkers driving action for a new economy - one where business, people and planet thrive.

Anchored in science, we harness data and technology, delivering meaningful and measurable impact. We provide the full spectrum of sustainability services, building the confidence to act.

Tackling critical issues including decarbonization and net zero goals, sustainable finance, nature and biodiversity, and regulations and reporting, EY has decades-long experience helping clients with their sustainability journeys towards a net-zero, regenerative future.

The CCaSS services include:

- Sustainability Advisory
- Climate Change & Decarbonization
- Environment, Health & Safety (EH&S)
- Digital Sustainability Services
- Sustainability Reporting and Assurance

Capital Markets

In today's environment, capital markets are increasingly interconnected, complex, and constantly evolving. Companies seeking to launch an initial public offering (IPO) or pursue other capital raising activities face significant challenges, especially when these transactions cross borders. EY assists clients with their capital raising strategies by working collaboratively with clients, investment bankers, private equity firms, attorneys, and other key stakeholders.

Our extensive experience covers the following areas:

- **Regulatory Support:** Our broad cross-border expertise and global network enable clients to efficiently achieve their domestic and/or international capital raising strategies. We interact with regulatory authorities and provide up-to-date summaries of regulatory changes, so clients stay informed about the latest developments and best practices. In addition, we organize conferences, and roundtables to discuss new trends, share insights and experiences, and encourage networking and peer-to-peer dialogue.
- **Capital Raising, Including IPOs:** We help issuers prepare more effectively by guiding them through the regulatory requirements for IPOs and explaining how these requirements affect financial reporting, internal controls, and governance. We develop roadmaps for capital raising, allowing issuers to assess their readiness, set priorities and allocate resources and management time wisely.
- **Financial Information Support:** We offer technical and industry-specific insights to help clients understand how raising funds in domestic and/or cross-border transactions impact their financial information. Our experienced teams assist companies with preparing for and implementing financial information conversions. We also advise on accounting and reporting changes, ensuring clients are well-prepared for future developments.



Consulting

- Business Consulting
- Technology Consulting
- Risk Consulting
- People Consulting
- EY Assurance
- EY Studio+



“We harness the capabilities of cutting-edge technology, innovation, and collaboration, empowering our clients to craft a legacy of transformative and lasting impact.”

Elias Vyzas
Head of Consulting

Explore Consulting >

In Consulting, we shape the future by transforming businesses through the power of people, technology and innovation. We help clients realize long-term value through transformations that place humans at the center, deploy technology at speed and innovate at scale.

Business Consulting

We work with organizations on their most complex challenges, helping enable confident decision-making to help maximize growth and increase business value. EY teams help clients to reshape their businesses and build long-term value. We work closely with client teams to architect, design, and help deliver detailed transformation, utilizing immersive approaches, such as EY wavespace™, to drive mindset and behavioral shifts that promote real change.

Business transformation

We combine multidisciplinary competencies that gather capabilities to solve problems, design and deliver large scale, multi-year, multi-stakeholder transformation programs. We help clients achieve differential growth by accelerating their ability to unlock business value. Key areas of focus include:

- Enterprise transformation architecture, program management, business reinvention and value realization
- Commercial functions transformation, go-to-market strategies, product market fit, and value proposition formulation
- Digital transformation and innovation strategy
- Servicing and operating model design
- Cost optimization initiatives, design and implementation
- Futurecasting of key trends (AI, Sustainability, etc.)
- Revenue and pricing optimization
- Operational excellence, efficiency, and effectiveness

Customer

We offer a range of services designed to transform the “front office” by helping organizations better understand their customers, design and implement effective strategies, optimize operations to meet their customers’ needs and unlock the full potential of their customer relationships.

Key areas of focus include:

- Customer experience strategy, design and performance
- Product and service design, UX/UI, prototyping and testing

- Digital marketing, performance, e-commerce and loyalty strategy
- Sales excellence and effectiveness
- Servicing model design
- CRM processes and operations
- Marketing, CMS, digital asset management and CDP platforms
- AI-enabled customer insights
- Product teams empowerment (DesignOps, MarketingOps, etc.)

Finance

The world is rapidly changing and so is the role of Finance, which is focusing more on value. The CFO’s role is dramatically changing as it needs to evolve towards value creation. They also have to become a company’s Chief Value Officer (CVO) while simplifying and automating the core finance tasks. Our Finance capabilities will support the future CFO’s agenda in the following areas:

- Digital Finance for a resilient, agile, and lean finance function
- Value and Performance Management driven by insights and analytics
- Financial Statements Close & Consolidation, as well as CFO-led Sustainability
- Global Business Services for an optimized finance service delivery model

Supply chain and operations

We help companies transform their end-to-end supply chains from strategy through implementation, to achieve their strategic goals and to prepare for the future. We create long-term value for our clients through sustainable, resilient, and cost-efficient supply chain ecosystems, digitally enabled.

Key focus areas include:

- Integrated Business Planning - SC Synchronization
- Logistics and Fulfillment Optimization
- Procurement Transformation
- Manufacturing Excellence
- Product Lifecycle Management
- Sustainable Enterprise Asset Management
- Sustainable Supply Chains

Technology Consulting

We recognize that long-term value and true enterprise transformation require a multidisciplinary approach and team to deliver. Now more than ever, the ability to unlock potential powered by technology and data has become critical to success.

EY continues to invest in new technology solutions, capabilities, innovation, and our ecosystem to serve clients better. We believe that the faster companies can apply the right technology, the faster they can meet evolving customer expectations, support, and engage employees and create competitive advantages. A focus on long-term value and an experience-led approach to transformation are key.

Platforms

To unlock our clients' transformation ambition and achieve their desired business outcomes, EY teams provide implementation and integration capabilities to support end-to-end software deployment (cloud and on-prem) and related services:

- SAP, Microsoft, ServiceNow
- FoP Technologies and Platforms
- Sector Technologies and Platforms
- Program Management and Delivery
- Testing

Digital Engineering

To support clients' digital agendas and emerging technology adoption, EY teams offer architecture, engineering, integration, and assemblage capabilities, such as:

- Cloud Engineering
- Software Engineering
- Experience Design
- Low Code & No Code Technologies

AI and Data

From strategy to implementation, the focus of this competency is to place data, AI and hyper-automation

at the core of business transformation while putting humans at the center.

We assist clients across all sectors to transform their firms into data-driven organizations where AI and trusted intelligence optimizes performance, enriches customer and employee experiences, and unlocks new sources of growth. In this journey, EY has a number of services to help clients to understand their data and apply AI to develop insights and improve decision-making:

- AI and Quantitative Modeling
- Enterprise Data
- AI Enabled Automation

Cybersecurity

Cybersecurity enables trust in digital identities, data, systems, and applications. It is a key pillar in managing risk in the modern era, enabling transformation, and fuelling innovation. EY Cybersecurity teams provide organizations with a clear picture of their current cyber risk posture and capabilities, solve complex cybersecurity problems of today, and design the future of the cybersecurity function, fully aligned with business needs.

The EY Cybersecurity services include:

- Cyber Architecture, Operational Technology and Engineering
- Digital Identity and Privileged Access Management
- Cyber Threat Management, Detection and Response
- Cyber Risk, Compliance and Resilience
- Data Protection and Privacy

Technology Strategy and Transformation

As CIOs and CTOs are increasingly expected to help drive strategic growth and be stewards of the business, our teams bring leading insight and market benchmarks across:

- Infrastructure and Service Resiliency
- Technology Strategy
- Architecture
- NextGen Tech Ops





Risk Consulting

The age of transformation and disruption brings on new risks and demands a different way of thinking, placing trust at the core of creating long-term value. In this context, we support the transformation journeys of clients, to enable them to better prepare and respond to the ever-evolving risk landscape.

Financial services risk

With robust insights, we help companies in the banking, capital markets, insurance, and asset management sectors to identify, manage, and monitor risk and align with regulatory and supervisory requirements.

Key areas of focus include:

- Risk Management and Prudential Supervision
- Risk Models Development, Review and Validation
- Financial Crime (AML/KYC/Fraud)
- Sustainable Finance and Integration of Climate and Environmental Risks
- Risk and Regulatory Reporting
- Actuarial Consulting Services Covering Life, Non-life, Health, Pension and Employee Benefits including:
 - Modeling
 - Pricing/product development

- Pension funds
- Actuarial finance transformation
- Insurance and pension supervisory authorities consulting

Enterprise risk

We help clients identify and address key risk areas, while building the agility to respond quickly. We leverage technology and integrate upside, downside, and outside risks to drive strategic value, build, and maintain trust in a rapidly changing risk landscape.

Key areas of focus include:

- Internal Audit and Controls
- Integrated Risk Management
- Corporate Governance
- Ethics and Compliance
- Sustainability Governance Risk and Controls (GRC)
- Third-party risk management

People Consulting

As organizations continue to innovate, grow, and elevate their business, they need to reimagine the alignment and fit of their organization structure, leadership teams and workforce to create the capabilities needed to drive their strategic and financial objectives. We help organizations with their people agenda, working with them to cultivate impactful organizational, people and HR alignment, at critical business crossroads, such as Transformations, Transactions, Risk and ESG agenda.

Key focus areas include:

- **Organization Transformation and Growth**
 - Operating Model, Governance and Organization Design
 - Strategic Workforce Planning
 - Future fit Talent Capabilities
 - Agile organizational New Ways of Working
 - HR Strategy, HR Operating Model, Processes, Policies
- **Leadership, Employer Brand and Culture**
 - Purpose, Vision and Values
 - Culture maturity assessment, strategy, interventions
 - Transformation digital era leadership

- Board maturity
- Suitability - Succession Planning
- People Experience, Performance Culture, Key Results Areas
- **Change Management and Learning**
 - Change Management Governance
 - Communication and Engagement plan
 - Monitoring Key Behavioural Indicators
 - Learning and Development Strategy
 - Learning Personas and Learning Journeys
- **Rewards and HR Transformation**
 - Rewards Strategy
 - Remuneration Committee Consulting
 - Executive pay
 - Long and short-term rewards design
 - Enabling mobility and liquidity of talent
 - Performance Management - KPIs
- **People Sustainability**
 - Advancing DEI agenda
 - Sustainable working life - Wellbeing
 - Future skills
 - People analytics

EY Aqurance

Digital Transformation

EY Aqurance is a pharma-native consulting and technology partner delivering end-to-end solutions across the product and patient journey. With two decades of proven experience, we help life science companies connect strategy with execution – from R&D and Quality to Commercial and Medical operations – accelerating digital transformation and ensuring measurable outcomes.

Commercial Platform Services

By aligning technology, process, and user experience, we empower commercial teams to perform efficiently and deliver measurable impact at scale. Our integrated enables commercial teams to execute with precision and deliver sustainable business impact.

- Pre-implementation
- Implementation
- L1 / end-user support
- Managed services
- Librarian / MLR review
- Veeva CLM / Approved Email / Engage
- Veeva MyInsights
- Engage Meeting
- Order management
- SFMC services

R&D, Quality & Regulatory

Our expertise lies in helping organizations strengthen regulatory confidence and operational control through validated systems and efficient data management. We improve collaboration, minimize audit risk, and ensure continuous compliance across the R&D and Quality landscape.

- Implementation support
- Project implementation & support
- Post-Implementation Services
- Managed services
- Taxonomy services
- System validation
- Data migration
- GxP validation support

Content & Commercial Enablement

By combining creative thinking with structured content operations, our experts help customers achieve higher engagement, smoother approval cycles and consistent brand governance. We combine creative, strategic and platform knowledge to support life sciences companies

in delivering compliant, engaging, and data-driven content across channels.

- Creative design & concept creation
- PromoMats / DAM operations (content ops & workflows)
- Modular content asset creation (Veeva-ready)
- Veeva CLM (execution/ops) / Veeva Approved Email
- Veeva Engage
- SFMC services
- Consulting & Training services

Data, Integration & Analytics

Turning fragmented data into actionable intelligence is essential for faster, evidence-based decisions and intelligent automation. Our approach integrates data, analytics, and automation to enhance visibility, streamline processes, and drive measurable efficiency across every function.

- System integration
- Data migration
- Data matching
- Data cleansing
- Automation
- Data stewardship
- Data visualization & reporting
- Performance analysis
- Data modeling
- Predictive analysis; machine learning

Business Process Strategy

Through structured analysis, evaluation, and change management, we ensure transformations are efficient, scalable, and sustainable. We partner with clients to redesign, optimize, and align their business processes with digital goals.

- Analysis & planning consulting
- Platform / product evaluation
- Process design / re-engineering
- Software assessment
- Strategy roadmap
- Change management
- Training services

Market Research & Business Consulting

By translating data into actionable direction, our market research and consulting services enable clients to refine strategy, focus investments, and evaluate performance with accuracy. We deliver the insight behind confident strategic and operational choices.

- Business insights
- Campaign analysis
- Syndicated research
- Target audience analysis
- Audience segmentation



EY Studio+

EY Studio+ is an integrated offering that combines the organization's full spectrum of services with leading talent in design, sales, marketing, technology, and customer experience, to drive growth and transformation for clients in an AI-driven era.

It combines organically grown EY capabilities with expertise from EY-acquired agencies and companies globally, including Blackdot, Digital Detox, Doberman, etVenture, Fabernovel, Freshworks, Future Friendly, Italia Brand Group, Seren, Team Collective, VODW, Zilker, and Aqurance.

Our team of over 150 professionals in Greece, draws on a broad portfolio of capabilities and deep experience to inform strategy and deliver transformative experiences that move people and shape markets at scale.

Marketing, sales and service transformation

Transforming the front office operations of marketing, sales and service, to enable efficiency and effectiveness.

Customer experience (CX)

Helping businesses build empathy with their customers and design, build and scale differentiated experiences to drive value.

Service and Product Innovation

Working with organizations and their ecosystems to incubate, launch and iterate new products and services.

Technology Implementation

Working with businesses from all sectors and industries to support their growth and transformation through innovative technological solutions, enhanced by an

extended ecosystem of strategic alliances with global technology market-leaders such as Adobe, Microsoft and NVIDIA.

Key areas of focus include:

- Product and service innovation for business growth
- AI-enabled customer experience strategy, design and value realization
- Segments, products and channels strategy and detailed design
- Digital design, UX/UI, prototyping and testing
- Brand strategy and architecture
- Digital marketing, performance, e-commerce and loyalty strategy and implementation
- Sales excellence and effectiveness
- Customer service transformation
- CRM processes and operations
- Customer technology implementation, including marketing, CMS, digital asset management and CDP platforms
- Product teams' empowerment (DesignOps, MarketingOps, etc.)

The EY Studio+ offerings in Greece are further enhanced by the innovative capabilities the EY Applied Neuroscience Lab in Athens brings, while the completion of the acquisition of Aqurance, further expands our portfolio with new CRM implementation and market research capabilities to accelerate digital transformation.



EY-Parthenon

Strategy & Execution

- Value Creation
- Restructuring and Turnaround

Transactions & Corporate Finance

- Deals
- Corporate Finance

Explore EY Parthenon >



We can help you drive competitive advantage and increased returns, through improved decisions across all aspects of your capital agenda.

Tassos Iossiphides
Head of EY-Parthenon

At EY-Parthenon, 25,000 multidisciplinary professionals in teams across 150 countries help provide EY clients with corporate, transaction and turnaround strategies that deliver real-world value through solutions that work in practice, not just on paper.

Benefiting from EY's full spectrum of services, EY-Parthenon combines the depth, insight and sector expertise of a strategic organization with the reach and technical execution capabilities of the broader EY. This allows EY-Parthenon, not only to help clients define strategy but also to operationalize and execute it effectively in a uniquely differentiated and transformative way.

In an increasingly complex world, EY-Parthenon has reimagined strategic consulting. With deep functional and sector knowledge, innovative AI-powered technology, and an investor mindset, it partners with CEOs, boards, private equity firms and governments to transform the future with confidence. Whether facing digital transformation, sector convergence and disruption, or financial, commercial, legal and operational challenges, EY-Parthenon applies a variety of perspectives by bringing together data analytics, advanced technology and digital capabilities to address a CEO's toughest strategic issues.

Our services:

- **Strategy & Execution**
 - Value Creation
 - Restructuring and Turnaround
- **Transactions & Corporate Finance**
 - Deals
 - Corporate Finance

Services Drivers

Whether serving corporate or private clients, EY-Parthenon combines strategic insight with advanced digital capabilities to help organizations make smarter and faster decisions. Its approach integrates financial, commercial, tax and operational expertise with technologies such as AI, Machine learning (ML), Robotic Process Automation (RPA) and advanced analytics. At the center of this ecosystem, is EY Competitive Edge—an AI-led Mergers and Acquisitions (M&A) and strategic intelligence platform that turns complex data, into actionable insights on markets, competitors and transactions. By uniting human judgment with cutting-edge intelligence, it provides real-time business-relevant insights from trusted data sources, enabling earlier opportunity identification, more precise execution and measurable impact.

Drawing on the latest AI developments and decades of EY experience, Competitive Edge automates analysis and brings together web and external market data to deliver a 360-degree view of opportunities, risks and resilience for stronger strategic planning.

Strategy & Execution

Transformative strategic decision-making, has never been more critical for organizations, seeking sustainable growth and resilience. The Strategy practice partners with leadership teams to define clear priorities, identify new sources of value and translate vision into executable action. Through a blend of strong industry knowledge, analytical depth and practical insight, it helps businesses optimize performance, adapt to emerging trends and achieve measurable impact. Each engagement is designed to deliver strategies, that are transformative in scope, yet grounded in real-world execution.

Value Creation

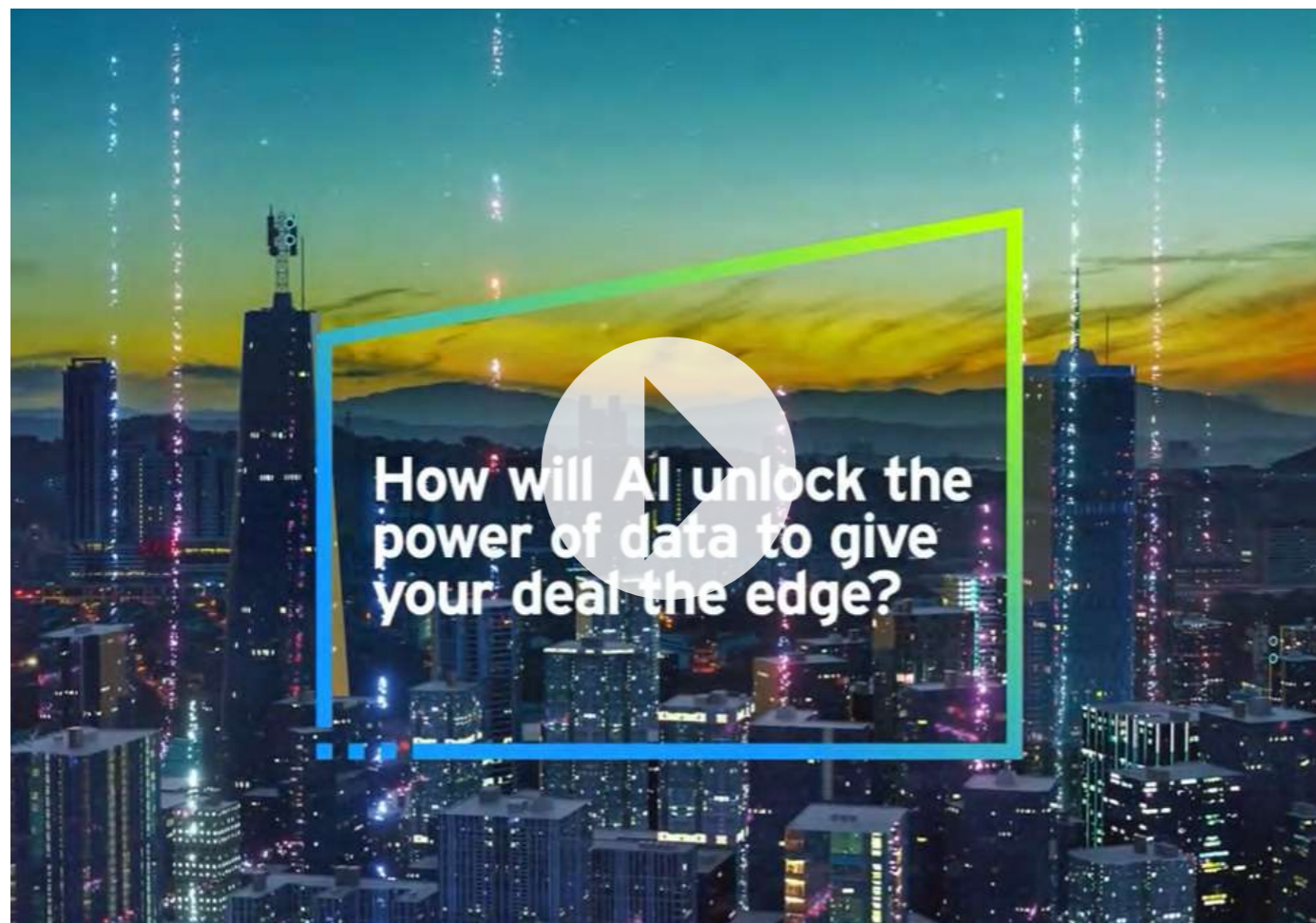
Reaching full potential requires addressing complex strategic challenges with analytical precision and decisive action. EY-Parthenon's transformative Value Creation practice helps organizations accelerate growth, enhance efficiency and strengthen long-term competitiveness by translating insights into results that drive transformation.

Leveraging deep industry knowledge and a data-driven perspective, the team delivers integrated solutions that connect strategy, transformation and execution. Each engagement is designed to unlock value, foster innovation and create sustainable outcomes across diverse markets and sectors.

Continuing the commitment to strategic transformation, sustainability services position responsible growth at the center of business transformation. Through scenario planning, business model reinvention and portfolio optimization, the practice enables companies to address challenges such as decarbonization, energy transition and sustainable sourcing while identifying new sources of transformative long-term value.

Our capabilities:

- Corporate Strategy
- Transformative Strategy & Value Creation
- Disruptive Strategy and Venture Building
- New Market Entry & Product Strategy
- Geopolitical Strategy
- Commercial Strategy
- Commercial Diligence
- Post Deal Integration & Separation
- Operational Strategy & Diligence
- Digital Infrastructure and AI Strategy
- Sustainability Strategy



Restructuring and Turnaround

In times of financial or operational distress, practical and decisive action is essential. The Restructuring and Turnaround practice focuses on delivering hands-on, results-oriented solutions that stabilize performance and restore value.

With a transformative approach grounded in deep financial, commercial and operational expertise, teams work closely with organizations to strengthen liquidity and manage complex stakeholder situations.

Supported by advanced digital tools and a global network, the practice enables rapid assessment, execution and measurable improvement, while helping businesses navigate uncertainty and return to sustainable performance with confidence.

Our capabilities:

- Operational Turnaround
- Financial Restructuring
- Working Capital

Transactions & Corporate Finance

From acquisitions to divestments, organizations are supported in delivering practical, actionable solutions that create measurable impact. With deep functional and sector expertise, an investor mindset is applied to partnering with CEOs, boards, private equity firms and governments to shape future strategies. Comprehensive services cover the entire transaction lifecycle: from M&A and divestment strategy, valuations and decision modeling to deal origination, financing, integrated diligence, execution and post-merger integration. Portfolios are transformed to achieve strategic objectives and unlock new sources of value.

Deals

Navigating complex transactions requires precision, speed and a clear understanding of value. The Deals practice provides practical, insight-driven support across acquisitions, divestments and capital events.

Combining financial diligence, commercial insight and advanced analytics, it helps clients evaluate opportunities, structure deals and negotiate with confidence. The practice delivers clear and actionable guidance from initial assessment through execution, ensuring each transaction drives tangible and lasting results.

Our capabilities:

- Financial Diligence - Sell & Buy side
- Sales Purchase Agreements (SPA)
- Capital and Debt Advisory
- Access to EU Funding Advisory
- Deal Origination & M&A Advisory
- Transaction Analytics
- Edge Platforms: AI-powered Tech for Strategy and M&A

Corporate Finance

Effective capital management is essential to driving long-term value and maintaining stakeholder confidence. The Corporate Finance practice helps organizations optimize their financing structures,

balance risk and return and make more informed investment decisions. Combining deep financial and capital markets expertise with advanced analytics and decision-support tools, it enables CFOs and leadership teams to assess asset portfolios, prioritize projects and strengthen capital efficiency. The focus is on building transformative financial strategies that enhance performance, increase investor confidence and position businesses for sustainable growth.

Our capabilities:

- Capital Allocation Services
- Strategic Alternatives & Portfolio Optimization
- Transaction Real Estate
- Forecasting, Feasibility & Business Planning
- Infrastructure Advisory & Project Finance
- Valuation (business, intangibles, NPLs, fin. instruments)
- Decision Support and Business Modeling
- Economic Advisory (regulatory economics, economic impact assessment)





Tax

International Tax and Transaction Services

- Corporate Tax Advisory
- International Corporate Tax Advisory
- Transaction Tax Services
- Transfer Pricing Services

People Advisory Services

Indirect Tax Services

Global Compliance and Reporting Services (GCR)

Tax Technology and Transformation

Law Services



In today's era of constant change, businesses must adeptly manage various critical demands, ensure regulatory compliance, stay abreast of emerging technologies, and continue to produce added value. Our teams of experts can support you in navigating these complex challenges in the current tax and legal landscape.

Spyros Kaminaris
Head of Tax

Explore Tax >

Our globally coordinated tax professionals offer connected services across all tax disciplines to help our clients thrive in an era of rapid change. We combine our exceptional knowledge and experience with the people and technology platforms that make us an ideal partner for our clients' tax-related needs.

International Tax and Transaction Services

Our International Tax and Transaction Services are comprised of multiple competencies, namely Corporate Tax Advisory, International Corporate Tax Advisory, Transaction Tax Advisory and Transfer Pricing.

Our practice helps financial sponsors, private capital enterprises and multinational corporations proactively address challenges by bringing globally connected services to all tax aspects of their business and investment models, corporate structure, treasury management and overall tax and transaction strategy. This encompasses the client's full transaction life cycle, from strategy and corporate finance, through to acquisition, optimization and eventual disposal.

Corporate Tax Advisory

Our Corporate Tax Advisory Services are designed to meet your business tax advisory needs, wherever in the world you are located. Our tax professionals draw on their diverse perspectives and skills to provide you with seamless global service.

EY's range of Corporate Tax Advisory Services includes:

- Tax Advisory
- EY Private Tax Corporate
- Tax Restructuring services
- Tax Controversy
- Tax Policy & Sustainability/ESG Tax Policy

International Corporate Tax Advisory

Our international tax professionals provide leading-edge tax advisory services for many of the world's largest multinational companies. Our global network of international tax professionals works to promote local approaches that tie in with and contribute to the client's optimized overall tax position.

Our services include:

- **Global treasury and capital structure**
Support in addressing the tax aspects of financing domestic or cross-border activities, hedging risks with derivatives, structuring investment vehicles, trading securities or commodities, or managing or repatriating cash.
- **Business models and supply chain**
The implementation of the outcomes of the Base Erosion and Profit Shifting (BEPS) project by the OECD

is significantly affecting the supply chains of businesses around the world. Our operating model effectiveness (OME) team features the combined experience of Advisory, Assurance, Legal and Tax professionals who focus on supporting clients with business model efficiency, including adjustments to procurement operations, intangible management, permanent establishment risks assessment and risk mitigation.

- **Corporate structure and treaty qualification**

There is increasing attention on the appropriate use of legal entities, both from tax authorities and business (for purposes of operational savings). Our professionals assist with tax efficiently, meeting these business and regulatory needs for legal entity rationalization. Our services include also the business and investment model structuring, cross-border restructuring and corporate structure optimization.

- **Tax operations focusing on cross border**

EY Greece supports businesses in complying with an ever increasing demand on tax departments to report on cross-border situations and transactions. Examples of this are many, such as controlled foreign company reporting under EU Anti-Tax Avoidance Directives, BEPS 2.0 and Pillar 2 obligations and the Mandatory Disclosure Regime in the EU.

Transaction Tax Services

Our local teams employ a consistent approach globally to provide you with a coordinated understanding of the relevant jurisdictional and multi-disciplinary tax issues. In addition, we can suggest structuring alternatives to balance investor sensitivities, promote exit readiness and help improve prospective earnings or cash flows, thus raising opportunities for improved returns on your investment.

EY's range of Transaction Tax Services includes:

- Due Diligence services (Buy and sell-side)
- Structuring services (Buy and sell-side)
- Contract review / Advisory services (Buy and sell-side)
- Financial Modeling

Transfer Pricing Services

EY Greece is the market leader in Transfer Pricing (TP) Services, supporting businesses in setting up, implementing and documenting the arm's length nature of their intragroup transactions and arrangements. The significant experience of EY Greece TP team that extends beyond the Greek borders with projects in LATAM, APAC and Africa, guarantees the provision of leading advisory services, proactiveness and ability to provide practical solutions to complex issues. In addition, EY Greece is leading the provision of support in Advance Pricing Arrangements and TP controversy, by supporting in tax audits, Mutual Agreement Procedures, as well as Court Litigation. Finally, EY Greece has a track record in operationalization of TP and enabling clients to define their TP governance framework as well as to use technology efficiently, in order to implement TP.



People Advisory Services

EY's People Advisory Services practice consists of an integrated core services and offerings model, which is designed to help our clients manage their organization and individual employee exposure to risk. Our teams help organizations to provide a seamless journey for their employees, providing support designed to enhance their experience at every stage of the employee life cycle.

EY's range of People Advisory Services includes:

- Assignment services
- Global immigration
- Individual expatriate income tax compliance and advisory services
- International social security
- Global employment tax services
- Payroll services
- Compensation, benefits and accumulation
- Share plans/Pension Plans
- Traveler risk & compliance
- Inheritance/Gift tax

Indirect Tax Services

In today's economy, indirect taxes represent, for most companies, an important burden often overlooked. However, as transactions become more complex and more companies now transact not only locally, but globally, the need to properly address the indirect taxes is critical to avoid errors leading to exposures. Our teams work with clients to take a forward-looking approach to the potential risks and opportunities of indirect tax, aided by our industry-leading technology tools and methodologies.

Indirect Tax focuses on advisory and compliance services for all aspects and types of indirect tax.

This includes:

- VAT advisory and compliance
- Stamp Duty
- Customs and Global Trade Advisory
- Excise duty
- ESG-Sustainability
- Carbon Pricing Measures (CBAM)
- Green Taxes

Awards and Recognitions



ITR EMEA Tax Awards

- Greece Tax Firm of the Year - seven times award winners since 2011
- Greece Transfer Pricing Firm of the Year - 14 times award winners since 2009
- Impact Deal of the Year 2023

The Legal 500 (2023 edition)

- Tier 1 in Restructuring and Insolvency
- Tier 2 in Banking, Finance & Capital Markets
- Tier 3 & 4 in Commercial, Corporate and M&A, EU and Competition, Employment and TMT

Global Compliance and Reporting Services (GCR)

Global Compliance and Reporting (GCR) supports clients' needs for visibility, control, and efficiency as they transform their tax and finance operating models. We focus on global data management, making it easier to centralize and reuse data across the financial supply chain and geographical boundaries, resulting in more accurate data and less manual intervention. In addition, we provide assurance to businesses, their management, and shareholders, as well as to other stakeholders by reviewing their tax compliance through the tax certification process.

Our Competencies:

- Accounting Compliance and Reporting
- Tax Accounting and Risk Advisory Services (TARAS)
- Indirect Tax Compliance
- Business Tax Compliance
- Payroll Operate
- Tax and Finance Operate

Tax Technology and Transformation

Tax Technology and Transformation is the architect of the connected intelligent tax function, and we deliver tax technology and transformation services designed to improve the operational effectiveness of the client tax function and the efficient delivery of EY tax technical services.

Our Services:

- Transformation
 - Tax function/current state assessment
 - Target operating model design
 - Tax process offshoring (shared service center)
 - Tax alignment to finance transformation programs
 - Tax process improvement and redesigns
- Enterprise Integration
 - ERP tax review
 - ERP tax design and configuration
 - Tax reporting templates
 - Tax solution evaluation
 - Tax software implementation
 - Data and Analytics
 - e-Books/myData
 - e-invoicing
 - e-delivery
- Intelligence and Process Automation
- Governance and Risk Management

EY Law

Platis-Anastassiadis & Associates

Law Partnership, associated with EY Greece, member of the global EY Law network

Established in Athens in 2011, we are a leading Greek law firm, part of the global EY Law network, which operates in 90 countries all over the world, and is comprised of 3,500+ people.

It is a law office, which provides high quality legal services across the full range of commercial and financial transactions. Establishing an ongoing cooperation with the respective law firms which are associated with EY globally, the firm offers seamless and consistent regional services to its clients that have cross country operations.

Our experience allows us to better understand our clients' needs and offer them integrated multidisciplinary solutions in the fields of accounting, tax, and financial advisory services. The firm is solution-focused. We work closely with our clients to seek innovative and practical ways of dealing with their issues.

Our priority is to help our clients meet their business objectives. Our expertise, commitment and enthusiasm has resulted in the build-up of a client base which includes local and international listed, state, and private sector companies and financial institutions.

We have a core team of 45 lawyers, highly specialized in the following services:

- Corporate and Commercial Law
- Transaction Law
- Banking and Restructuring
- Healthcare and Life Sciences Law
- Digital and Privacy Law
- Energy Law
- Competition Law
- Labor and Employment Law

Our sector focus

In today's business world, staying competitive means striking the right balance between risk and reward.

To achieve your potential, you need fast, easy access to the information and people that can help you make the right decisions.

Whatever your industry, our global network of professionals can provide you with highly responsive insights that meets your needs.

In Greece, over the last years we have invested in bringing an even stronger industry perspective into the design and delivery of our services, and how we develop our people, especially in the sectors that are of crucial importance to the Greek economy.

[Explore the EY Industries >](#)



Industrials | Mobility

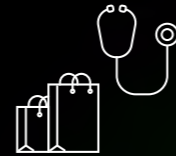


As EY, we place technology and innovation at the center, aiming at helping our Industrial and Mobility clients, including those operating in the shipping sector, to plan and implement digital transformation across their operations. Our dedicated teams are constantly developing specialized services and business solutions, that allow organizations to take early action, and effectively address emerging challenges.



Yannis Pierros
EY Europe Central - EY Greece Industrials Sector Leader, Global Shipping Leader - Assurance, EY Greece

Consumer and Health



At EY, we support businesses across consumer products, retail, agribusiness, healthcare, and life sciences as they navigate rapidly changing customer expectations and an increasingly complex ecosystem. Leveraging our deep sector knowledge, global network of experts, and advanced data, AI and technology capabilities we help organizations design practical strategies, modernize their operations, and deliver integrated solutions that better serve consumers, patients, and society. Our multidisciplinary teams work alongside clients to optimize today and prepare for a more accessible, connected, resilient and sustainable future.



Thanos Mavros
Partner, Greece & Europe Central, BU South Consumer & Health Leader, EY Greece

Energy & Utilities



Greece is heading towards a greener and more sustainable future and has the potential to become a main pole of attraction for clean energy investments, with multiple benefits for our economy, employment, and trade balance, while contributing, at the same time, to the protection of the natural environment. Our deep industry focus helps Energy & Utilities companies become more efficient and adapt to a rapidly changing environment.



Tassos Iossiphides
Energy & Utilities Sector Leader, EY Greece

Banking and Capital Markets



In today's business landscape, banks must prioritize long-term value, build an inclusive financial system, and drive innovation at scale. Our primary focus is on empowering banks to achieve their strategic and sustainability ambitions through digital transformation, new business models, and strong ecosystem partnerships—enabling them to become agile, customer-centric organizations that meet the evolving expectations of their clients.



George Pouloupoulos
South East Europe Financial Services Leader, EY Greece

Insurance



EY is a leading provider of insurance consulting services in Greece, as well as globally. With expertise, strategic partnerships, and a focus on digital transformation, we empower insurance companies to thrive and embrace a future of growth and success.



Konstantinos Nikolopoulos
Insurance Sector Leader, EY Greece

Government and Infrastructure



Our mission is to further enable the public sector to pursue innovation at scale, embrace digital technology, create new ways of working and find solutions to real operational and strategic management problems. This will ultimately lead to improved outcomes and create high added value for the Greek economy and society.



Christos Tarantilis
Government and Public Sector Leader, EY Greece

Technology, media and telecommunications



Driven by people, technology, and innovation, we are dedicated to creating a better working world, with the aim of adding value to our clients. In today's fast-paced and unpredictable business landscape, companies should transform into agile digital enterprises capable of swiftly adjusting to evolving markets and economic conditions. At EY, we believe that, to face the most important challenges, we need to foster innovative ideas that are only emerging from collaboration, uniting our teams' objectives with the transformative requirements of our valued clients.



George Apostolakis
Technology, Media and Entertainment, and Telecommunications (TMT) Sector Leader, EY Greece

EY Entrepreneur Of The Year™

Celebrating entrepreneurs

EY Entrepreneur Of The Year™ (EOY) is a unique global program that supports entrepreneurs as they unlock their ambitions by recognizing entrepreneurial achievement among individuals and companies that demonstrate vision, leadership and success.

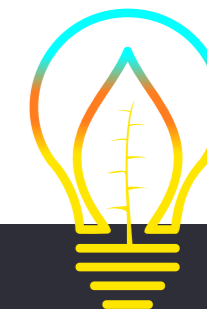
We started the EY Entrepreneur Of The Year™ to acknowledge successful entrepreneurs, so they could share their stories, inspire others and receive the recognition they deserve. Our first program took place in 1986, in the United States. Since then, we have continued to expand our program internationally – now held in more than 60 countries and 145 cities around the world. Each program culminates in the announcement of an overall winner who then competes for the prestigious EY World Entrepreneur Of The Year™ Award, every year, in Monaco.

In Greece, the first EOY program was held in 2006. Since then, it is a renowned program taking place every two years and has awarded disruptive individuals who have managed to stand out as self-made, international, dynamic and pioneering entrepreneurs.



Corporate responsibility

At EY, we believe we have a duty to act responsibly and in the long-term interests of all stakeholders, guided by our purpose of building a better working world.



EY Ripples

EY Ripples, our corporate responsibility program, uses our peoples' skills to support youth and underserved groups, impact entrepreneurs and the environment.

The program has four key areas of focus:

- Supporting the next generation workforce
- Working with impact entrepreneurs
- Accelerating environmental sustainability

EY Ripples aims at mobilizing our people around the world to build a better future. It puts our values into action and focuses on areas where EY is distinctively positioned in pursuit of the UN Sustainable Development Goals (SDGs).

Together with EY clients, suppliers, people and alumni, we aim to directly and indirectly positively impact the lives of:

1 billion people

Our impact in Greece:

More than **2 million** lives since 2019

Operating responsibly

At EY, we believe that when organizations align their aims with society's, they will be more valuable and viable in the long-term, and we will all be closer to addressing some of the world's greatest challenges. It is through this lens that we make long-term commitments, including in relation to innovating toward a net zero future.

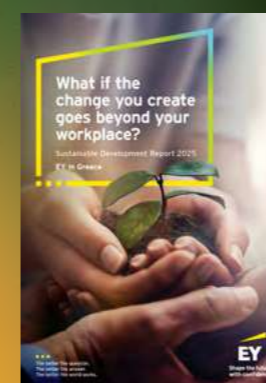
[Visit EY Entrepreneur Of The Year™ webpage >](#)

How will your work today, shape the future?

Celebrating entrepreneurs who create the extraordinary.

ey.com/el_gr/eoy #EOYGR #TheShapers

The better the question. The better the answer. The better the world works.



Sustainable Development Report EY Greece | 2025

[Read the EY Sustainable Development Report >](#)





EY wavespace™ Athens

Reimagine what's possible and reframe your thinking to solve problems together, faster.

A co-creation hub where we reimagine what's possible for business. We work at the intersection of viability, feasibility and desirability. We aim for innovative solutions, backed by our strong capabilities in data and analytics, cyber threat management and experience design.

EY wavespace Athens is about people, technology, and business outcomes. We make EY clients part of the design process. We take time to understand their wants, needs and challenges to create a meaningful and transformative experience.

EY has a connected global network of EY wavespace locations in some of the world's most dynamic and innovative urban areas.

Three elements of EY wavespace:

- 1. People**
 Bring the right people together across the global EY wavespace network, the ecosystem of the EY organization and beyond. EY wavespace is a global network, where we give clients the ability to bring teams together - virtually, in person or a blend of both - wherever they are based. Surrounding teams with the most diverse thinking from across EY's ecosystem of alliances and the EY wavespace luminary network.
- 2. Design + Tech**
 Reframe your thinking by giving teams the right mindset and tools. EY wavespace helps clients to think differently about their business by giving them the tools and resources to design and adopt technology to help enable innovation at scale.
- 3. Speed**
 Compress months of stakeholder interactions into days. EY wavespace programs accelerate delivery and team alignment because they are designed to break down organizational silos and align teams so you can deliver transformation with less friction.

EY thought leadership

[Explore our Publications >](#)

EY asks and answers the toughest questions to help build a better working world. Explore some of our latest thinking, through our latest surveys and studies that cover various topics, aiming to inspire, motivate and accelerate growth for professionals, businesses and society.



EY Future Consumer Index Greece | 2025



Mental Health Survey Greece (jointly produced by EY Greece, Hellas EAP and ExPsyLab) | 2025



EY Attractiveness Survey Greece | 2025



EY Entrepreneurship Barometer Greece | 2025



EY Tax Survey Greece | 2025



EY Sustainable Value Study Greece | 2024



Brain ReGain Report | Greece Country Highlights | 2024



EY Global Integrity Report | Greece findings | 2024



EY-Parthenon report: Accelerating value creation to realize strategic growth | 2024

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, EY-Parthenon. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

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This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

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